

services are world-class



● Front row: Mr Bowell, third from left, external consultant Andy Bowen, third from right and acting head of training Gopika Beri, second from left, are seen with dispatchers from an in-house refresher dispatcher training course

Aircraft Cleaning, Waste Management, Servicing and water Replenishment.

Also, comprehensive maintenance programmes and overhauls are carried out by the Ground Equipment Section for over 700 motorized vehicles provided for different airlines, handling agents and passenger needs.

BAS has invested in a state-of-the-art BD1 million BAS Aircraft Engineering Training Centre (BATEC), which will train and qualify aircraft engineers throughout the Gulf.

This is the first of its kind in the Middle East & Asia.

BATEC aims to train a new breed of aircraft technicians and engineers, who will be fully equipped with theoretical and practical hands-on experience. These future professionals are being trained to suit the ever changing requirements of a rapidly growing aviation industry.

BATEC was founded on solid principles of quality instruction with the highest emphasis on safety. It aims to train a new breed of aircraft technicians and engineers equipped with the necessary theoretical and practical hands on experience.

These future aircraft professionals are geared up to suit the ever changing requirements of a rapidly growing aviation industry.

Bahrain is the third country outside the European Union to have received such tremendous opportunity, as the cradle of an EASA certified training centre. The training programmes are designed to prepare the students to a fulfilling career in aircraft maintenance.

"Part of caring for our employees is a commitment to ensuring a safe working environment and to ensure that safety stays at the fore," said Mr Bowell.

"Health and safety are key requirements. BAS intends to implement a more formal procedure to reduce risk associated with health and safety in the work environment for employees, customers and the public."

BAS increased its security workforce with the aim of ensuring adequate cover for its facilities and that the overall operational effectiveness of the section was increased to meet with current and future operational requirements.

Immediate plans for the security section are to continue with its strategy of continual

improvement and to plan for future growth and development, by providing a multi-layered, mutually-supporting security service to BAS and the aviation industry.

"Throughout the year, some significant occasions stand out as deserving of a special mention," said Mr Bowell.

"BAS has proved itself to be a major tool in assisting the government's Bahrainisation strategy, with a total strength of 2,195 employees, with 85.6 per cent Bahrainisation."

Training has been intensified as BAS recognises the vital fact that its human resources are the company's most valuable asset.

A total of 50,000 training hours (In-House, Local, Overseas, and Industrial Training) have been achieved by the end of September of this year.

BAS has provided internship opportunities to 69 students from the University of Bahrain, Bahrain Training Institute and Government Technical Schools achieving 18496 industrial training hours till September 2009.

BAS took part as the Silver Sponsor in the University Career Day, fully supportive of the specific objective of providing secondary school students, parents and job-seekers in Bahrain with viable information on career options on the island.

The BAS staff shop, (for airport permit holders) initiated by the management for the welfare of the staff has an ever increasing customer base.

The Employee of the Month Award has enhanced staff morale and motivation resulting in enhanced efficiency and productivity.

Forty-six dispatchers benefited by attending a series of eight customised In-House Refresher Dispatcher Training Courses conducted by an overseas consultant.

Meanwhile, BAS staff received a month's bonus for their efforts and dedication to their jobs.

Other BAS achievements and happening during the year include:

- The first Spring Camp in Sakhr, with leisure activities for all company staff and their families, in co-operation with the BAS Trade Union

- BAS Team won the Annual Bahrain Raft Race

- BAS Aircraft Catering achieved the maximum score of 100 per cent in the latest Hygiene Operational Safety Audit conducted by Cathay Pacific.

- Air Cargo World (ACW) Excellence Survey which reviews airlines and airports worldwide each year for overall performance voted BAS as topmost in the Cargo Category.

- BAS took part in the Munich Air Cargo exhibition in May this year. This strategic partnership with CAA, Bahrain Airport Company and Gulf Air gave BAS the platform to take part in several promising business discussions and futuristic business opportunities.

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- Emirates Sky Cargo presented the Cargo Department with a certificate of appreciation in acknowledgement of the fruitful and successful partnership between Emirates Sky Cargo and BAS.

- BAS and Dutch Cargo Carrier Martin Air conducted three training sessions for Ground Handling of B747-400F and Mass & Balance for B747-400F.

- A special function was held at BAS to mark the first Bahraini Women's Day in honour of all its female employees. BAS female management and the BAS Trade Union organised this event.

- BAS Cargo developed a Logistics Community Systems website with its partner BTN enabling the paperless exchange of data, information and messages between freight forwarders, airlines, cargo handling agents, customs, shippers and consignees in other parts of the world and allows users track and trace their consignments online.



We offer our best wishes and congratulations to

His Majesty King Hamad bin Isa Al Khalifa

His Royal Highness Prince Khalifa bin Salman Al Khalifa
The Prime Minister

His Royal Highness Crown Prince Salman bin Hamad Al Khalifa
Deputy Supreme Commander

and the people of the Kingdom of Bahrain
on the occasion of

National Day



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