

for GPIC...



● Mr Jawahery, centre, receives CRISP students



● Princess Sabeeka opens the aroma garden and tours the GPIC grounds

record-breaking firm



The GPIC received this award for the third time, having previously won it in the category of best systematic maintenance in the Arab world in 2005 and for best operating system in 2006.

“Undoubtedly, such a position is a result of the huge efforts exerted by the company to encourage its employees, who effectively contribute to its achievements,” says Mr Jawahery. “Our staff, through great teamwork and diligence, have made all these achievements possible at the regional and global levels.”

This year the company won the Award for Empowerment of Bahraini Women for 2008, under the auspices of Her Royal Highness Princess Sabeeka bint Ebrahim Al Khalifa, wife of His Majesty King Hamad bin Salman Al Khalifa and chairwoman of the Supreme Council for Women.

Princess Sabeeka praised the company's role

in empowering Bahraini women and allowing them to hold key positions.

She said the award was an activation of the basic principles laid down by the National Action Charter and the Bahrain Constitution for the empowerment of women.

Mr Jawahery said the award was a culmination of the constructive efforts made by Bahraini women. He vowed to make further contributions for the development of Bahraini women as one of the basic foundations of the community's progress and advancement.

“In spite of their family obligations, Bahraini female employees make invaluable contributions through their participation and sacrifices in all employment-related areas in the company's plants,” he said.

GPIC also initiated a policy of equality between men and women employees of the same level of efficiency in receiving promo-

tions, increments, grants and training opportunities.

It is also keen to allow female employees to join training programmes inside and outside the company to develop their skills and enhance their knowledge.

“This will contribute to the creation of a more harmonious and effective work environment where productivity and mutual respect prevail,” added Mr Jawahery.

“All these awards and achievements underline beyond doubt the excellent performance of Bahraini manpower in the management and operation of the most advanced technological systems and keeping abreast of the growth of leading companies in this sphere.

“This sends a clear message that our local organisations, no matter how small they are when compared to global ones, can compete and even excel over leading companies even on their own home turf, thanks to the use of modern management systems and high confidence in the capabilities of Bahraini manpower.”

The Princess Sabeeka bint Ebrahim Al Khalifa Award for Empowerment of Bahraini Women is the first award of its kind in the Arab world.

Its aim is to encourage government ministries and private organisations to support and empower working Bahraini women and to increase the levels of qualification and training of women, by ensuring their integration in the national development plans.

This is realised through allowing women to occupy senior and executive positions and compliance with a policy of non-discrimination against women.

The result of the evaluation is referred to an international panel of judges who screen the final nominations for the award, taking into account the nature of the organisation's type of business and services offered to the community in general and women in particular.

Consideration is also given to a firm's involvement in the women's empowerment pro-

grammes on the local level, upholding the Constitutional principles with regard to balancing women's duties and their involvement in the community.

Earlier this year saw Princess Sabeeka opening GPIC's new Aromatic Plants Garden, bearing her name.

The garden is the first of its kind designed to feature all of Bahrain's perfumed and aromatic plants.

Princess Sabeeka also toured the Medical Herbs Garden, which features a large number of plants with medicinal qualities, allowing research and studies to be conducted on such plants by local specialised centres and universities.

During the inauguration, Princess Sabeeka also inspected GPIC's Charity Fish Farm, which has released hundreds of thousands of fish, such as sea bream, into Bahrain's waters, to replenish stocks.

GPIC also supports the Crown Prince's International Scholarship Programme (CPISP) and hosted a group of (CPISP) students Action Learning Programme.

“These youngsters are the key contributors to Bahrain's development and future and are provided with the opportunity to study at top international universities, based on their academic merit,” said Mr Jawahery.

The company formed a panel which will team four CPISP students with three GPIC staff members, to prepare a feasibility study for one of the most major projects in the company's 2020 expansion strategy.

The study will be prepared in collaboration with a number of the company's engineers.

This reflects the company's keenness to support the programme and its objectives, as well as investing in Bahrain's human development.

It will also allow the students to study their own actions and experiences, to improve performance.

The eight-week programme will include real business challenges assigned to the students by the companies' top management, in order to train them on the advanced management method used by the company.

It will also include a visit to Morocco as a first initiative outside Bahrain.

At the end of the programme, the students will present the results of their study to His Royal Highness Crown Prince Salman bin Hamad Al Khalifa, Deputy Supreme Commander and to GPIC's management.